



## ANNUAL ACTION PLAN FOR THE CSR EXPENDITURE OF THE COMPANY FOR THE FINANCIAL YEAR 2020-21

The action plan for the CSR initiatives of the Company for each Financial Year shall be in the following format, subject to the necessary edits, as required:

### (A) Details of the CSR expenditure

S. No.	Particulars	Amount (Rs. in Lac)
I.	2 (two) percent of average net profit of the company as per section 135(5) of the Companies Act, 2013	542.71
II.	Surplus arising out of the CSR project(s) or programmes or activities of the previous Financial Years	Nil
III.	Amount required to be set off for the Financial Year	Nil
IV.	Total CSR expenditure for the Financial Year (I+II-III)	Nil
V.	Amount allocated for Administrative Overheads	Nil
VI.	Amount allocated for Impact Assessment, if applicable	Nil
VII.	Total estimated CSR expenditure to be spent for the Financial Year	542.71

### (B) Details pertaining to the CSR expenditure remaining unspent in previous years

S. No.	Preceding Financial Years	Name and nature of projects	Amount transferred to Unspent CSR Account (In INR)	Amount estimated to be spent in the reporting Financial Year (In INR)	Manner of spending	Amount remaining to be spent in succeeding Financial Years (In INR)
I.						
II.						
III.						

### (C) Details of the CSR project(s) or programmes for the Financial Year

S. No.	Details	1	2
I.	Name of the CSR project(s) or programmes	Parivartan- Model School Program	
II.	Location of CSR project(s) or programmes (State and District)	Dist.: Haridwar, State: Uttarakhand	
III.	Duration of CSR project(s) or programmes	3 Years	

IV.	Target group of CSR project(s) or programmes	<i>Primary Schools (teachers, Students, SMC Members etc.)</i>	
V.	Activity as per Schedule VII of the Companies Act, 2013	<i>Promoting Education, Promoting Health</i>	
VI.	Manner of Execution (Direct or through implementing agency)	<i>Implementing agency</i>	
VII.	Details of Implementing Agency (Name, Nature of entity and CSR Registration Number)	<ul style="list-style-type: none"> <li>• <i>Plan International (India Chapter), Society CSR00001490</i></li> <li>• <i>Mamta Health Institute for Mother and Child, Society, CSR00001978</i></li> </ul>	
VIII.	Steps for execution of the CSR project(s) or programmes	<ul style="list-style-type: none"> <li>• <i>Baseline assessment.</i></li> <li>• <i>Soft skill development through-Training of Teachers, Students, SMC members. Meetings/Review Meetings. Refresher Trainings.</i></li> <li>• <i>Infrastructure Development</i></li> <li>• <i>Endline assessment.</i></li> </ul>	
X.	Implementation Schedule including details on funds utilization	<ul style="list-style-type: none"> <li>• <i>Log Frame attached</i></li> <li>• <i>Payment schedule attached</i></li> </ul>	
XI.	Monitoring and Reporting Mechanism	<i>Program will be monitored by Relaxo CSR team on continuous basis. Monthly and Annual reports will be provided by the implementing partners. Quarterly review meetings of the program has been planned to keep the program on track.</i>	
XII.	Confirmation on the Utilisation	<i>Annual audited Utilization Certificates by the implementing agencies. Relaxo will keep track over the utilisation of funds as agreed.</i>	
XIII.	Details of Need and Impact Assessment, if applicable, as per the project(s) undertaken by the Company	NA	
XIV.	Creation of any capital or asset out of project(s). If yes, please specify	NA	

	the following: <ul style="list-style-type: none"> <li>• Name of registered owner</li> <li>• Address of the capital asset</li> <li>• Location of the capital asset</li> </ul>		
XV.	Amount allocated for the CSR project(s) or programmes	Rs. 542.71 Lac	
XVI.	Amount to be spent in the current Financial Year	Nil (Projected allocation of Rs.542.71 Lac- FY 2022- Rs. 188.67 Lac, FY 2023- Rs. 177.14 Lac, FY 2024- Rs. 176.90 Lac)	
XVII.	Amount available for set-off from preceding Financial Years	Nil	
XVIII.	Amount required to be set-off for the Financial Year	Nil	
XIX.	Additional important details	Program is focused over to create a demonstrable model of primary schools with equitable learning opportunity to all.	

*Note: The Board of Directors of the Company, may alter or revise the Annual Action Plan at any time during the Financial Year, as per the recommendation of its CSR Committee.*