

ANNUAL ACTION PLAN FOR THE CSR EXPENDITURE OF THE COMPANY FOR THE FINANCIAL YEAR 2021-22

The action plan for the CSR initiatives of the Company for each Financial Year shall be in the following format, subject to the necessary edits, as required:

(A) Details of the CSR expenditure

S. No.	Particulars	Amount (Rs. In Lac)
I.	2 (two) percent of average net profit of the company as per section 135(5) of the Companies Act, 2013	644.48
II.	Surplus arising out of the CSR project(s) or programmes or activities of the previous Financial Years	Nil
III.	Amount required to be set off for the Financial Year	Nil
IV.	Total CSR expenditure for the Financial Year (I+II-III)	Nil
V.	Amount allocated for Administrative Overheads	32.22
VI.	Amount allocated for Impact Assessment, if applicable	Nil
VII.	Total estimated CSR expenditure to be spent for the Financial Year (including administrative overheads)	644.48

(B) Details pertaining to the CSR expenditure remaining unspent in previous years

S. No.	Preceding Financial Years	Name and nature of projects	Amount transferred to Unspent CSR Account (Rs. in Lac)	Amount estimated to be spent in the reporting Financial Year (Rs. in Lac)	Manner of spending	Amount remaining to be spent in succeeding Financial Years (Rs. in Lac)
I.	2020-21	Parivartan-Phase I-Education	542.71	188.67	Through implementing partner	354.04
II.						
III.						

(C) Details of the CSR project(s) or programmes for the Financial Year

S. No.	Details	1
I.	Name of the CSR project(s) or programmes	<i>Parivartan- Model School Program- Phase II</i>
II.	Location of CSR project(s) or programmes (State and District)	<i>State: Uttarakhand Dist.:Haridwar,</i>
III.	Duration of CSR project(s) or programmes	<i>3 Years</i>
IV.	Target group of CSR project(s) or programmes	<i>Government Schools (teachers, Students, SMC Members etc.)</i>
V.	Activity as per Schedule VII of the Companies Act, 2013	<i>Promoting Education,</i>
VI.	Manner of Execution (Direct or through implementing agency)	<i>Implementing agency</i>
VII.	Details of Implementing Agency (Name, Nature of entity and CSR Registration Number)	<i>Reputed and competent agencies will be finalized in due course of time.</i>
VIII.	Steps for execution of the CSR project(s) or programmes	<ul style="list-style-type: none"> <i>Baseline assessment.</i> <i>Soft skill development through- Training of Teachers, Students, SMC members.</i> <i>Meetings/Review Meetings.</i> <i>Refresher Trainings.</i> <i>Infrastructure Development</i> <i>End line assessment.</i>
X.	Implementation Schedule including details on funds utilization	<ul style="list-style-type: none"> <i>Details in point no XVI</i>
XI.	Monitoring and Reporting Mechanism	<ul style="list-style-type: none"> <i>Program will be monitored by Relaxo CSR team on continuous basis.</i> <i>Monthly and Annual reports will be provided by the implementing partners.</i> <i>Quarterly review meetings of the program has been planned to keep the program on track.</i>
XII.	Confirmation on the Utilisation	<ul style="list-style-type: none"> <i>Annual audited Utilization Certificates by the implementing agencies.</i> <i>Relaxo will keep track over the utilisation of funds as agreed.</i>
XIII.	Details of Need and Impact	<i>NA</i>

RELAXO FOOTWEARS LIMITED

Registered Office: - Aggarwal City Square, Plot No. 10, Manglam Place, District Centre, Sector-3, Rohini, Delhi-110085 India.
Telephone: (011)-46800600, **Fax:** (011)-46800692, **Email:** rfi@relaxofootwear.com
Website: www.relaxofootwear.com, **CIN:** L74899DL1984PLC019097

	Assessment, if applicable, as per the project(s) undertaken by the Company	
XIV.	Creation of any capital or asset out of project(s). If yes, please specify the following: <ul style="list-style-type: none"> • Name of registered owner • Address of the capital asset • Location of the capital asset 	NA
XV.	Amount allocated for the CSR project(s) or programmes	Rs. 644.48 lacs
XVI.	Amount to be spent in the current Financial Year	Nil (Projected allocation of Rs.644.48 lacs- FY 2023- Rs. 157.93 lacs, FY 2024- Rs. 392.58 lacs, FY 2025- Rs. 93.97 lacs)
XVII.	Amount available for set-off from preceding Financial Years	Nil
XVIII.	Amount required to be set-off for the Financial Year	Nil
XIX.	Additional important details	Program is focused over to create a demonstrable model of schools with equitable learning opportunity to all.

Note: The Board of Directors of the Company, may alter or revise the Annual Action Plan at any time during the Financial Year, as per the recommendation of its CSR Committee.

RELAXO FOOTWEARS LIMITED

Registered Office: - Aggarwal City Square, Plot No. 10, Manglam Place, District Centre, Sector-3, Rohini, Delhi-110085 India.
Telephone: (011)-46800600, **Fax:** (011)-46800692, **Email:** rfi@relaxofootwear.com
Website: www.relaxofootwear.com, **CIN:** L74899DL1984PLC019097