

ANNUAL ACTION PLAN FOR THE CSR EXPENDITURE OF THE COMPANY FOR THE FINANCIAL YEAR 2022-23

The action plan for the CSR initiatives of the Company for each Financial Year shall be in the following format, subject to the necessary edits, as required:

(A) Details of the CSR expenditure

S. No.	Particulars	Amount (Rs. In Lac)
I.	2 (two) percent of average net profit of the company as per section 135(5) of the Companies Act, 2013	672.73
II.	Surplus arising out of the CSR project(s) or programmes or activities of the previous Financial Years	Nil
III.	Amount required to be set off for the Financial Year	Nil
IV.	Total CSR expenditure for the Financial Year (I+II-III)	Nil
V.	Amount allocated for Administrative Overheads	33.64
VI.	Amount allocated for Impact Assessment, if applicable	Nil
VII.	Total estimated CSR expenditure to be spent for the Financial Year (including administrative overheads)	672.73

(B) Details pertaining to the CSR expenditure remaining unspent in previous years

S. No.	Preceding Financial Years	Name and nature of projects	Amount transferred to Unspent CSR Account (Rs. in Lac)	Amount estimated to be spent in the reporting Financial Year (Rs. in Lac)	Manner of spending	Amount remaining to be spent in succeeding Financial Years (Rs. in Lac)
I.	2020-21	Parivartan-Phase II-Education	542.71 (120.50 spent in last year)	245.31	Through implementing partner	176.90
II.	2021-22	Parivartan-Phase III-Education	644.48	157.93	Through implementing partner	486.55

(C) Details of the CSR project(s) or programmes for the Financial Year

Annual Programs:

S. No.	Details	1	2
I.	Name of the CSR project(s) or programmes	Remedial Education Program	Customer Service Associate Course (Skill Development)
II.	Location of CSR project(s) or programmes (State and District)	State: Delhi Dist.:North West Delhi,	State: Delhi Dist.:All,
III.	Duration of CSR project(s) or programmes	1 Year	1 Year
IV.	Target group of CSR project(s) or programmes	Children living around Bawana Slums of Delhi.	School/College Dropout Youth
V.	Activity as per Schedule VII of the Companies Act, 2013	Promoting Education (item ii of Schedule VII)	Vocational Skill (item ii of Schedule VII)
VI.	Manner of Execution (Direct or through implementing agency)	Implementing agency	Implementing agency
VII.	Details of Implementing Agency (Name, Nature of entity and CSR Registration Number)	Navjyoti India Foundation (CSR00000255)	GMR Varalakshmi Foundation (CSR00000851)
VIII.	Steps for execution of the CSR project(s) or programmes	Regular classes of students at and by the trainers of Navjyoti India Foundation to increase the learning level, Value Based Education, Enhancing the skills of students etc.	According to the approved course of National Skills Qualifications Framework (NSQF), batch wise training will be given to the youth at GMR Varalakshmi Foundation, Dwarka center. On Job Training, Mock Interviews etc., will be done for students to make them employable. After the course Placement assistance will also be provided to the students.
IX.	Implementation Schedule including details on funds utilization	Details in point no XVI	Details in point no XVI

X.	Monitoring and Reporting Mechanism	<ul style="list-style-type: none"> Quarterly reports. Periodic updates/reports of project status to the CSR committee/Board. 	<ul style="list-style-type: none"> Batch wise reports Periodic updates/reports of project status to the CSR committee/Board.
XI	Confirmation on the Utilisation	Annual audited Utilization Certificates by the implementing agency. Relaxo will keep track over the utilisation of funds as agreed.	Annual Utilization Certificates by the implementing agency. Relaxo will keep track over the utilisation of funds as agreed.
XII.	Details of Need and Impact Assessment, if applicable, as per the project(s) undertaken by the Company	NA	NA
XIII.	Creation of any capital or asset out of project(s). If yes, please specify the following: <ul style="list-style-type: none"> Name of registered owner Address of the capital asset Location of the capital asset 	NA	NA
XIV.	Amount allocated for the CSR project(s) or programmes	Rs. 20 lacs.	Rs. 5.96 lacs
XV.	Amount to be spent in the current Financial Year	Rs. 20 lacs.	Rs. 5.96 lacs.
XVI.	Amount available for set-off from preceding Financial Years	Nil	Nil
XVII.	Amount required to be set-off for the Financial Year	Nil	Nil
XVIII.	Additional important details	Programs are focused to provide quality learning	Skill development and employment opportunities.

Long term Programs:

S. No.	Details	3	4
I.	Name of the CSR project(s) or programmes	Ensuring Environmental Sustainability.	Parivartan- Model School Program- Phase IV
II.	Location of CSR project(s) or programmes (State and District)	State: Rajasthan Dist.:Alwar/Ajmer/Jodhpur/Nagaur,	State: Uttarakhand, Dist.:Haridwar,
III.	Duration of CSR project(s) or programmes	4 Years	4 Years
IV.	Target group of CSR project(s) or programmes	Community of Rural/ Urban areas.	Government Schools (teachers, Students, SMC Members etc.)
V.	Activity as per Schedule VII of the Companies Act, 2013	Ensuring Environmental Sustainability- Conservation of natural resources. (item iv of Schedule VII)	Promoting Education (item ii of Schedule VII)
VI.	Manner of Execution (Direct or through implementing agency)	Implementing agency	Implementing agency
VII.	Details of Implementing Agency (Name, Nature of entity and CSR Registration Number)	Reputed and competent agencies will be finalized in due course of time.	Reputed and competent agencies will be finalized in due course of time.
VIII.	Steps for execution of the CSR project(s) or programmes	<ul style="list-style-type: none"> • Baseline assessment. • Maintenance/construction of water bodies in identified areas with the support of community. • Sensitization/awareness Meetings & imparting required training to the community members to sustain the project. • End line assessment. 	<ul style="list-style-type: none"> • Baseline assessment. • Soft skill development through- Training of Teachers, Students, SMC members. Meetings/Review Meetings. Refresher Trainings. • Infrastructure Development • End line assessment.
IX.	Implementation Schedule including details on funds utilization	Details in point no XVI	Details in point no XVI

X.	Monitoring and Reporting Mechanism	<ul style="list-style-type: none"> • Program will be monitored by Relaxo CSR team on continuous basis. • Quarterly and Annual reports will be provided by the implementing partners. • Quarterly review meetings of the program has been planned to keep the program on track. • Periodic updates/reports of project status to the CSR committee/Board. 	<ul style="list-style-type: none"> • Program will be monitored by Relaxo CSR team on continuous basis. • Monthly and Annual reports will be provided by the implementing partners. • Quarterly review meetings of the program has been planned to keep the program on track. • Periodic updates/reports of project status to the CSR committee/Board.
XI	Confirmation on the Utilisation	<ul style="list-style-type: none"> • Annual audited Utilization Certificates by the implementing agencies. • Relaxo will keep track over the utilisation of funds as agreed. 	<ul style="list-style-type: none"> • Annual audited Utilization Certificates by the implementing agencies. • Relaxo will keep track over the utilisation of funds as agreed.
XII.	Details of Need and Impact Assessment, if applicable, as per the project(s) undertaken by the Company	NA	NA
XIII.	Creation of any capital or asset out of project(s). If yes, please specify the following: <ul style="list-style-type: none"> • Name of registered owner • Address of the capital asset • Location of the capital asset 	NA	NA
XIV.	Amount allocated for the CSR project(s) or programmes	Rs. 200 lacs	Rs. 413.13 lacs
XV.	Amount to be spent in the current Financial Year	Projected allocation- Rs.200 lacs- (FY 2023- Rs. 40 lacs, FY 2024- Rs. 60 lacs, FY 2025- Rs. 50 lacs, FY 2026- Rs. 50 lacs)	Projected allocation- Rs.413.13 lacs- (FY 2023- Rs. 25.00 lacs, FY 2024- Rs. 95.00 lacs, FY 2025- Rs. 173.50 lacs, FY 2026- Rs. 119.63 lacs)



XVI.	Amount available for set-off from preceding Financial Years	Nil	Nil
XVII.	Amount required to be set-off for the Financial Year	Nil	Nil
XIII.	Additional important details	Program is focused over to contribute towards the conservation of water and thus increase the ground water level of the intervention areas.	Program is focused to create a demonstrable model of education with equitable learning opportunity to all.

Note: The Board of Directors of the Company, may alter or revise the Annual Action Plan at any time during the Financial Year, as per the recommendation of its CSR Committee.