

ANNUAL ACTION PLAN FOR THE CSR EXPENDITURE OF THE COMPANY FOR THE FINANCIAL YEAR 2023-24

The action plan for the CSR initiatives of the Company for each Financial Year shall be in the following format, subject to the necessary edits, as required:

(A) Details of the CSR expenditure

S. No.	Particulars	Amount (Rs. In Lac)
I.	2 (two) percent of average net profit of the company as per section 135(5) of the Companies Act, 2013	621.00
II.	Surplus arising out of the CSR project(s) or programmes or activities of the previous Financial Years	Nil
III.	Amount required to be set off for the Financial Year	Nil
IV.	Total CSR expenditure for the Financial Year (I+II-III)	Nil
V.	Amount allocated for Administrative Overheads	32.68
VI.	Amount allocated for Impact Assessment, if applicable	Nil
VII.	Total estimated CSR expenditure to be spent for the Financial Year (including administrative overheads)	621.00

(B) Details pertaining to the CSR expenditure remaining unspent in previous years

S. No.	Prec eding Financial Year s	Name and nature of projects	Amount transferred to Unspent CSR Account (Rs. in Lac)	Amount estimated to be spent in the reporting Financial Year (Rs. in Lac)	Manner of spendi ng	Amount remaining to be spent in succeeding Financial Years (Rs. in Lac)
I	2020-21	Parivartan- Phase II- Education	542.71 (316.42 spent in last year's)	226.29	Through impleme nting partner	-
II	2021-22	Parivartan- Phase III- Education	644.48 (64.02 spent in last year's)	383.45	Through impleme nting partner	197.01
III	2022-23	a) Parivartan - Phase III- Education, b) Skill Development, c) Remedial Education, d) Plantation & Water Conservation	672.73	90.96	Through impleme nting partner	581.77

(C) Details of the CSR project(s) or programmes for the Financial Year

Annual Programs:

S. No.	Details	1	2
I.	Name of the CSR project(s) or programmes	Remedial Education Program	Customer Service Associate Course & Front Office Associate (Skill Development)
II.	Location of CSR project(s) or programmes (State and District)	State: Delhi Dist.:North West Delhi,	State: Delhi Dist.:All,
III.	Duration of CSR project(s) or programmes	1 Year	1 Year
IV.	Target group of CSR project(s) or programmes	Children living around Bawana Slums of Delhi.	School/College Dropout Youth
V.	Activity as per Schedule VII of the Companies Act, 2013	Promoting Education (item ii of Schedule VII)	Vocational Skill (item ii of Schedule VII)
VI.	Manner of Execution (Direct or through implementing agency)	Implementing agency	Implementing agency
VII.	Details of Implementing Agency (Name, Nature of entity and CSR Registration Number)	Navjyoti India Foundation, NGO, (CSR00000255)	GMR Varalakshmi Foundation, NGO, (CSR00000851)
VIII.	Steps for execution of the CSR project(s) or programmes	Regular classes of students at and by the trainers of Navjyoti India Foundation to increase the learning level, Value Based Education, Enhancing the skills of students etc.	According to the approved course of National Skills Qualifications Framework (NSQF), batch wise training will be given to the youth at GMR Varalakshmi Foundation, Dwarka center. On Job Training, Mock Interviews etc., will be done for students to make them employable. After the course Placement assistance will also be provided to the students.
IX.	Implementation Schedule including details on funds utilization	Details in point no XVI	Details in point no XVI
X.	Monitoring and Reporting	<ul style="list-style-type: none"> Quarterly reports. 	<ul style="list-style-type: none"> Batch wise reports

	Mechanism	<ul style="list-style-type: none"> Periodic updates/reports of project status to the CSR committee/Board. 	<ul style="list-style-type: none"> Periodic updates/reports of project status to the CSR committee/Board.
XI	Confirmation on the Utilisation	Annual audited Utilization Certificates by the implementing agency. Relaxo will keep track over the utilisation of funds as agreed.	Annual Utilization Certificates by the implementing agency. Relaxo will keep track over the utilisation of funds as agreed.
XII.	Details of Need and Impact Assessment, if applicable, as per the project(s) undertaken by the Company	NA	NA
XIII.	Creation of any capital or asset out of project(s). If yes, please specify the following: <ul style="list-style-type: none"> Name of registered owner Address of the capital asset Location of the capital asset 	NA	NA
XIV.	Amount allocated for the CSR project(s) or programmes	Rs. 21.05 lacs.	Rs. 11.58 lacs
XV.	Amount to be spent in the current Financial Year	Rs. 21.05 lacs.	Rs. 11.58 lacs
XVI.	Amount available for set-off from preceding Financial Years	Nil	Nil
XVII.	Amount required to be set-off for the Financial Year	Nil	Nil
XVIII.	Additional important details	Programs are focused to provide quality learning	Skill development and employment opportunities.

Long term Programs:

S. No.	Details	3	4	5
I.	Name of the CSR project(s) or programmes	Mobile Health Unit	Project- Nayan Avoidable Blindness	Ensuring Environmental Sustainability- Plantation, Water Conservation, Reducing Carbon Emission (Improved Cook stove, recycling of old shoes).
II.	Location of CSR project(s) or programmes (State and District)	State: Rajasthan Dist.:Alwar	State: Rajasthan Dist.:Alwar	State: Rajasthan Dist.:Alwar, & State: Uttarakhand, Dist.:Haridwar
III.	Duration of CSR project(s) or programmes	3 Years	3 Years	2 Years
IV.	Target group of CSR project(s) or programmes	Community of Rural/ Urban areas.	Community of Rural/ Urban areas.	Community of Rural/ Urban areas.
V.	Activity as per Schedule VII of the Companies Act, 2013	Promoting Health care including preventive health care (item ii of Schedule VII)	Promoting Health care including preventive health care (item ii of Schedule VII)	Ensuring Environmental Sustainability- Conservation of natural resources. (item iv of Schedule VII)
VI.	Manner of Execution (Direct or through implementing agency)	Implementing agency	Implementing agency	Implementing agency & Direct
VII.	Details of Implementing Agency (Name, Nature of entity and CSR Registration Number)	Smile Foundation, NGO, (CSR00001634)	Dr. Shroff's Charity Eye Hospital, NGO, (CSR00005718)	Reputed and competent agencies will be finalized in due course of time.

VIII.	Steps for execution of the CSR project(s) or programmes	<ul style="list-style-type: none"> Continuing the ongoing Health care activity in the identified villages in consultation with local authorities. Sensitization/awareness Meetings & imparting required training to the community members to sustain the project. End line report. 	<ul style="list-style-type: none"> Continuing the ongoing Health care activity in the identified villages in consultation with local authorities. Sensitization/awareness Meetings & imparting required training to the community members to sustain the project. End line report. 	<ul style="list-style-type: none"> Baseline assessment. Maintenance/construction of water bodies, Plantation, distribution of improved cook stove, recycling of old shoes in the identified areas with the support of community/government department. Sensitization/awareness Meetings & imparting required training to the community members to sustain the project. End line report.
IX.	Implementation Schedule including details on funds utilization	Details in point no XV	Details in point no XV	Details in point no XV
X.	Monitoring and Reporting Mechanism	<ul style="list-style-type: none"> Program will be monitored by Relaxo CSR team on continuous basis. Quarterly and Annual reports will be provided by the implementing partners. Quarterly review meetings of the program have been planned to keep the program on track. Periodic updates/reports of 	<ul style="list-style-type: none"> Program will be monitored by Relaxo CSR team on continuous basis. Quarterly and Annual reports will be provided by the implementing partners. Quarterly review meetings of the program have been planned to keep the program on track. Periodic updates/reports of project status to the 	<ul style="list-style-type: none"> Program will be monitored by Relaxo CSR team on continuous basis. Quarterly and Annual reports will be provided by the implementing partners. Quarterly review meetings of the program have been planned to keep the program on track. Periodic updates/reports of project status to the CSR committee/Board.

		project status to the CSR committee/Board.	CSR committee/Board.	
XI	Confirmation on the Utilisation	<ul style="list-style-type: none"> Annual audited Utilization Certificates by the implementing agencies. Relaxo will keep track over the utilisation of funds as agreed. 	<ul style="list-style-type: none"> Annual audited Utilization Certificates by the implementing agencies. Relaxo will keep track over the utilisation of funds as agreed. 	<ul style="list-style-type: none"> Annual audited Utilization Certificates/ bills by the implementing agencies. Relaxo will keep track over the utilisation of funds as agreed.
XII.	Details of Need and Impact Assessment, if applicable, as per the project(s) undertaken by the Company	NA	NA	NA
XIII.	Creation of any capital or asset out of project(s). If yes, please specify the following: <ul style="list-style-type: none"> Name of registered owner Address of the capital asset Location of the capital asset 	NA	NA	NA
XIV.	Amount allocated for the CSR project(s) or programmes	Rs. 141.05 lacs	Rs. 182.75 lacs	Rs. 264.57 lacs
XV.	Amount to be spent in the current Financial Year	Projected allocation- Rs. 141.05 lacs- (FY 2024- Rs. 31.58 lacs, FY 2025- Rs. 51.58 lacs, FY 2026- Rs. 57.89 lacs)	Projected allocation- Rs.182.75 lacs- (FY 2024- Rs. 63.52 lacs, FY 2025- Rs. 49.17 lacs, FY 2026- Rs. 70.06 lacs)	Projected allocation- Rs.264.57 lacs- (FY 2024- Rs. 138.74 lacs, FY 2025- Rs. 125.83 lacs)

XVI.	Amount available for set-off from preceding Financial Years	Nil	Nil	Nil
XVII.	Amount required to be set-off for the Financial Year	Nil	Nil	Nil
XIII.	Additional important details	To provide the Primary Health Care services to the villagers at their villages.	To provide the services and awareness of Avoidable Blindness.	Program is focused over to contribute towards the conservation of environment through various initiatives which will help in increasing water level, greenery, biodiversity and decrease the carbon emission, in the intervention areas.

Note: The Board of Directors of the Company, may alter or revise the Annual Action Plan at any time during the Financial Year, as per the recommendation of its CSR Committee.

Sensitization/awareness Meetings & imparting required training to the community members to sustain the project.